

Hiring Process

The 2025-26 Residence Don recruitment process will proceed as follows. Questions about the hiring process can be directed to Nick Callow: Assistant Dean, Residence Life, by email at nick.callow@utoronto.ca.

Stage 1

Application Submission and Initial Review

July 11, 2025, at 12:00 PM ET

- All candidates will submit an electronic application via the Innis College website.
- Submission requires a resume, references, answers to reflection and administrative questions.
- Note: there is no cover letter or other supplemental materials required or encouraged for this application.

Stage 2

Panel Interview

July 16-18, 2025, between 9:30 AM – 4:30 PM ET

- Success stage one candidates will be invited to an individual interview, with a panel of three professional staff.
- Approximately 45 minutes in length; mix of reflection and situational questions.

Offer and Response Date

Offers: Mid-July 2025

- Successful stage two candidates can expect to receive an offer from Innis College in Mid-July 2025.
- Successful candidates will be expected to accept or decline a job offer within 2-3 business days.