



Innis College

Five-Year Strategic Plan for Innis College

Vision

Innis College envisions a vibrant and inclusive small-scale community, within a world-leading university, where our students pursue their personal and academic goals and experience belonging, connection, and empowerment.

Mission

Innis College faculty and staff, together with students, offer space and time for personalized support, genuine collaboration, mentorship, and other opportunities designed to engage students on campus, and beyond.

Strategic Priorities

Student Experience

The College ensures that all students experience a supportive environment where they can feel engaged and valued. The College helps students make the most of their time as undergraduates as they prepare for success now and beyond their degree.

Academic Home

The College offers students an academic home by providing meaningful learning opportunities and supports, both in and alongside the classroom. With a particular focus on first-year learning experiences, the College helps students navigate the University and access timely resources that guide and enrich their academic journey.

Operational Support

The College supports its faculty, staff, and students with infrastructure and operational services that aim to provide the best possible environment for teaching, working, living, and learning.

Equity and Sustainability

The College models a collaborative community of sustainable, equitable, accessible, and inclusive practices across all strategic priority areas.

Strategies

Student Experience

1. Create first-year experiences that encourage a sense of community, belonging, and success for each student.
2. Provide students with timely college-based support.
3. Connect students with the specialized help they need across the University.
4. Cultivate a college culture of mental health awareness and peer support.
5. Increase off-campus student engagement at Innis.
6. Support emergence and success of student clubs, initiatives, and leadership.
7. Prioritize student-staff interaction.
8. Support students as they make decisions about life beyond university.

Academic Home

1. Emphasize first-year, seminar-style learning experiences.
2. Cultivate a sense of community by creating cohorts of first-year student learners.
3. Deepen experiential learning and expand mentorship opportunities.
4. Provide opportunities for students to engage in informal academic experiences.
5. Expand skill-building services that help students in their pursuit of learning.
6. Invest in pedagogical innovation.

Operational Support

1. Ensure adequate and desirable space for faculty, staff, and students to do what they do best.
2. Develop and invest in communications strategies that raise the College's profile and promote its impact.
3. Support internal community by building collaborative relationships and engagement strategies that help create pride of place and college connection.
4. Continue modernization and investment in information technology services that facilitate the mission of the College.
5. Build capital funds that support new and improved spaces for faculty, staff, and students; student support; and programmatic priorities.
6. Invest in college standard operating procedures and policies to promote faculty, staff, and student development and our strategic aspirations through space, facilities, and resources.

Equity and Sustainability

1. Expand sustainability-driven initiatives, especially in the following areas:
 - a. Physical infrastructure and greenscape
 - b. Food and hospitality
 - c. Teaching and learning
2. Improve the accessibility of our physical and digital infrastructure.
3. Support emergence and success of affinity groups, opportunities, and spaces.